



# Advanced Safety Leadership

17 - 21 Jul 2017, London

18 - 22 Dec 2017, London



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## INTRODUCTION

Striving for safety excellence has to be every safety professional's endeavor and aspiration. This "must attend" advanced course will provide you with powerful tools that with effort will enable you to make an expeditious and comprehensive difference to your workplace's safety culture on returning to the organisation.

A combination of advanced 'out-of-the-box' thinking, new human applications and psychology will transform how you view and approach your future safety climate assignments. If you are committed to safety excellence and you wish to be a world class agent for safety leadership then this Advanced Course is for you!

### **This course will feature:**

- Safety Excellence, the ultimate (practically achievable?) objective to Zero
- Transactional, Transformational, Felt, Values-based Leadership
- Going beyond Behaviour-Based Safety (BBS)
- Organisational and Environmental Risk, Threats and Impact Perspectives
- Advanced Accident Investigations & Reporting
- Actions, Beliefs & Consequences (ABC) - Safety Management Systems (SMS)
- Plan, Do, Check, Act (PDCA) cycle for continual improvement

## OBJECTIVES

### **By the end of this course, participants will be able to:**

- Apply new leadership traits that can and will make the difference
- Understand Unsafe Acts v. Unsafe Conditions, so avoiding the 'Blame Game'
- Understand new and effective motivational and engagement techniques
- Develop your safety culture to spread as a person to person 'virus' under three interrelated aspects:
  - Psychological
  - Behavioural
  - Situational
- Enhance your Safety and Risk Management leadership skills

## TRAINING METHODOLOGY

This Advanced course will utilise a variety of proven highly interactive adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes syndicate and individual exercises, relevant DVD and case studies and role-play exercises. A comprehensive hard and e-version of the course manual including copies of all slides, handouts and checklists will be provided.

## ORGANISATIONAL IMPACT

This Advanced course will provide solutions for the whole workforce to adopt the latest systematic approaches in achieving the potentially achievable target of Zero.

- New psychological strategies for reducing Human Error
- Building a safer organisation considering all the behavioural causation factors
- Providing a clearer understanding of how, why and what went wrong
- Identify potential deficiencies in your Major Hazards Risk programme
- Pragmatic solutions to improve your SMS

## PERSONAL IMPACT

Attendance at this Advanced course will enable Safety professionals to return to the organisation equipped with boldness, self-belief and a renewed confidence eager to engage and communicate.

- Learn how to direct your efforts to align safety with the business agenda
- How to motivate your workforce to join you on a journey to Zero
- How to ensure your colleagues go from "have to" to "want to"
- Learn new approaches for behaviour, trust, mindfulness, values and leadership
- How to share the dedication to focus on zero (safety excellence) as the goal

## WHO SHOULD ATTEND?

This Advanced Course is ideal to a wide range of professionals but will greatly benefit those persons responsible for leading safety within an organisation at a global, regional or local level. Directors, Departmental heads, HSE managers and advisors. Those seeking new concepts in aiming for zero exposure to workplace accidents, incidents, illness and injuries. And others interested in developing safety leadership skills from tomorrow's best practices.

## DAY 1

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### Accident & Incident Causation Factors

- The Analysis of Accidents – Looking at the Facts, Figures & Costs
- Why do accidents still occur? Human factors, triggers and consequences
- Conscious and unconscious influences within a safety culture
- The Bradley Curve and four stages of mind-sets
- The 'New ABC model': effective, behavioural and cognitive psychology
- Understand the psychology behind human behaviour and learn how to apply pragmatic solutions to improve your SMS

## DAY 2

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### Safety Management in Major Hazard Industries

- Major Hazards and Prevention
- ISO31000 and Safety Excellence
- Occupational Safety, Process Safety and Asset Risk Management
- FTA and ETA
- Bow Ties
- Emergency Response Plans, Mutual Aid, On and Off Site consequences
- Inspection and Auditing

## DAY 3

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### Improve Leadership and Communication skills

- Enhancing your leadership capabilities through increased self-awareness
- Analyse your communication strategies and social performance
- Communication campaigns and stakeholder engagement
- 'Have to' or 'Want to?': Generating real desire for safety
- Varying Leadership skills for varying scenarios

## DAY 4

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### Advanced Accident Investigation and Reporting

- All incidents (including near misses) are thoroughly and professionally investigated by a trained and confident team
- Role of HSE Team Leader and Management during an Investigation
- Investigation methodology, the essential checklist & process
- Listen and Learn, and Learn to Look and Listen More!
- Report writing techniques which will 'persuade' and 'empower' actions

## DAY 5

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### Organisational & Environmental Risk, Threat & Impact

- Latest international standards: BSI65000, BS11200, ISO31000/22301/24762
- Understanding the impact of change or major incidents on the Organisation
- Strategic Crisis and Emergency Management in a Resilience framework
- Strategic Risk and Risk Behaviour
- Identify and manage current and future threats to your business
- Take a proactive approach to minimizing the impact of incidents
- Keep critical functions up and running during times of change and crises

Code	Date	Venue	Fees
HS039	17 - 21 Jul 2017	London	\$5,500
HS039	18 - 22 Dec 2017	London	\$5,500

## REGISTRATION DETAILS

LAST NAME: \_\_\_\_\_  
FIRST NAME: \_\_\_\_\_  
DESIGNATION: \_\_\_\_\_  
COMPANY: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
CITY: \_\_\_\_\_  
COUNTRY: \_\_\_\_\_  
TELEPHONE: \_\_\_\_\_  
MOBILE: \_\_\_\_\_  
FAX: \_\_\_\_\_  
EMAIL: \_\_\_\_\_

## AUTHORISATION DETAILS

AUTHORISED BY: \_\_\_\_\_  
DESIGNATION: \_\_\_\_\_  
COMPANY: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
CITY: \_\_\_\_\_  
COUNTRY: \_\_\_\_\_  
TELEPHONE: \_\_\_\_\_  
MOBILE: \_\_\_\_\_  
FAX: \_\_\_\_\_  
EMAIL: \_\_\_\_\_

## PAYMENT DETAILS

- Please invoice my company  
 Cheque payable to GLOMACS  
 Please invoice me

## CERTIFICATION

Successful participants will receive GLOMACS' Certificate of Completion

## 4 WAYS TO REGISTER

Tel: +971 (04) 425 0700  
Fax: +971 (04) 425 0701  
Email: [info@glomacs.ae](mailto:info@glomacs.ae)  
Website: [www.glomacs.ae](http://www.glomacs.ae)

## TERMS AND CONDITIONS

- Fees - Each fee is inclusive of Documentation, Lunch and refreshments served during the entire seminar.
- Mode of Payment - The delegate has the option to pay the course fee directly or request to send an invoice to his/her company/ sponsor. Credit card and cheque payments are both acceptable.
- Cancellation / Substitution - Request for seminar cancellation must be made in writing & received three (3) weeks prior to the seminar date. A US\$ 250.00 processing fee will be charged per delegate for each cancellation. Thereafter, we regret that we are unable to refund any fees due, although in such cases we would be happy to welcome a colleague who would substitute for you.
- Hotel Accommodation - is not included in the course fee. A reduced corporate rate and a limited number of rooms may be available for attendees wishing to stay at the hotel venue. Requests for hotel reservations should be made at least three (3) weeks prior to the commencement of the seminar. All hotel accommodation is strictly subject to availability and terms and conditions imposed by the hotel will apply.
- Attendance Certificate - a certificate of attendance will only be awarded to those delegates who successfully completed/ attended the entire seminar including the awarding of applicable Continuing Professional Education Units/Hours.
- Force Majeure - any circumstances beyond the control of the Company may necessitate postponement, change of seminar venue or substitution of assigned Instructor. The Company reserves the right to exercise this clause and implement such amendments.
- Fair Access / Equal Opportunities - In the provision of its services as a world-class Training Provider, the Company is committed to provide fair access / equal opportunities throughout the delivery of its courses and assessment leading to the completion of training seminars, or 3rd party qualifications/certifications.

