



RESULT-BASED MANAGEMENT (RBM)

Maximizing the Effectiveness of Programs
& Projects with the Organization

25 - 29 Dec 2017, London
29 Oct - 02 Nov 2018, Singapore
24 - 28 Dec 2018, London

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Introduction

Global challenges to change, including intense competition and new technologies have converged to make organizational management more concerned about making certain every internal program and project achieves their intended results. Stakeholders are demanding that the internal and external forces of change are being managed with the type of programs that will enable the organization to thrive in the face of change. Holding departments accountable for results, is the nature of this unique program that teaches the foundational principles behind results-based management.

This GLOMACS Results-Based Management training seminar is the vehicle that enables staff and managers to come together to develop and review ongoing planning and reporting that is essential to the success of any public or private program. This program brings an understanding of the processes needed to bring functional coordinates together to better manage and measure the outcomes of their respective projects and programs to keep a project on track to and to achieve stated objectives and goals.

This training programme will highlight:

- The foundational processes of Results Based Planning
- The critical role of monitoring in demonstrating the performance of programs and projects, in steering the implementation process towards the intended results
- Developing realistic program objectives and measures to determine outcomes for the planned results
- Developing a results-based project framework
- Realistic project and program scheduling and reporting
- The role of monitoring and evaluation in strengthening the effectiveness of a program

Objectives

The purpose of this training programme is to build the skills of staff members responsible for projects with necessary tools for effective and efficient management of the programs and projects assigned to their unit teams. The result of this training programme is an understanding of the value of RBM and knowledge of improved methods of coordinating program steps to be assured of meeting the program goals of the organization.

Training Methodology

This training programme instruction uses a number of learning tools including but not limited to:

- Case Studies on real life examples of RBM
- Round table discussion groups to review and qualify the actual projects on-going or planning by members of the group
- Video references on examples of the skills necessary to achieve results
- Presentation media on the steps to achieve RBM
- Open discussions on ideas and experiences with the participants

Organisational Impact

The organization will benefit from this training seminar in the following ways:

- Improve the understanding of the principles, norms, standards, processes and responsibilities governing planning, monitoring and evaluation
- Overcome the resistance to using Results-Based Management
- Develop more efficient methods of controlling cost and outcomes
- Help staff members bring results to the forefront of their ongoing planning and reporting documents on a regular basis
- Overcome the pitfalls of project plans that delay and burden projects

Who Should Attend?

Although many staff and management personnel can benefit from this program, this initial training is designed for any group of practitioners, professionals or managers involved in policy making and project outcomes at Grade Level 8 to Grade Level 15 and their team members. These include any staff member who work on projects and are responsible for delivering key activities on their project.

Participants are encouraged to bring current examples of their work (project planning documents, or reports) to the workshop, where they are analyzed, applying the RBM concepts introduced throughout in the workshop.

SEMINAR OUTLINE

DAY 1

Getting started in RBM

- Defining the function and benefits of RBM
- A review of historical outcomes using RBM
- Putting planning, monitoring and evaluation together: Results-based Management
- Principles of planning, monitoring and evaluating for results
- Overview of key roles and responsibilities
- The role and tools of a Program Manager

DAY 2

Planning for Results: Practical applications

- Managing Stakeholder engagement and Expectations
- The planning exercise: A thorough understanding of the problem
- Route cause analysis to define the problem and issues
- Finalizing the deliverable - a results framework
- Creating a set of positive results
- Understanding the Strategic Plan and your relative SMART Goals

DAY 3

Planning for Monitoring and Evaluation

- Monitoring and evaluation framework
- Resources for monitoring and evaluation
- Monitor: Collection of data, analysis and reporting
- Monitoring and evaluation framework
- Capacity planning for monitoring and evaluation
- Resources for monitoring and evaluation

DAY 4

Communication and Coordinate Project Reporting

- Building solid communication channels up and down
- Developing the "Impact Statement"
- Defining and communicating the Output coordinates
- Communication breakdowns and how to avoid them
- Putting it all together: Communicating Indicators of Change
- Off- site mentoring on results-based planning and reporting

DAY 5

Evaluating for Results

- Why Evaluate? Uses of evaluation
- Principles, norms and standards for evaluation
- Roles and responsibilities in evaluation
- Requirements for program units
- Steps in the evaluation process
- Avoiding the pitfalls of RBM
- Course summary and team exercise

ISO 9001:2015 Certified



ISO 29990 :2010 Certified



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Code	Date	Venue	Fees
MG216	25 - 29 Dec 2017	London	\$5,500
MG216	29 Oct - 02 Nov 2018	Singapore	\$5,500
MG216	24 - 28 Dec 2018	London	\$5,500

REGISTRATION DETAILS

LAST NAME: _____
FIRST NAME: _____
DESIGNATION: _____
COMPANY: _____
ADDRESS: _____

CITY: _____
COUNTRY: _____
TELEPHONE: _____
MOBILE: _____
FAX: _____
EMAIL: _____

AUTHORISATION DETAILS

AUTHORISED BY: _____

DESIGNATION: _____
COMPANY: _____
ADDRESS: _____

CITY: _____
COUNTRY: _____
TELEPHONE: _____
MOBILE: _____
FAX: _____
EMAIL: _____

PAYMENT DETAILS

- Please invoice my company
 Cheque payable to GLOMACS
 Please invoice me

CERTIFICATION

Successful participants will receive GLOMACS' Certificate of Completion

4 WAYS TO REGISTER

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Fax: +971 (04) 425 0701
Email: info@glomacs.ae
Website: www.glomacs.ae

TERMS AND CONDITIONS

- Fees - Each fee is inclusive of Documentation, Lunch and refreshments served during the entire seminar.
- Mode of Payment - The delegate has the option to pay the course fee directly or request to send an invoice to his/her company/ sponsor. Credit card and cheque payments are both acceptable.
- Cancellation / Substitution - Request for seminar cancellation must be made in writing & received three (3) weeks prior to the seminar date. A US\$ 250.00 processing fee will be charged per delegate for each cancellation. Thereafter, we regret that we are unable to refund any fees due, although in such cases we would be happy to welcome a colleague who would substitute for you.
- Hotel Accommodation - is not included in the course fee. A reduced corporate rate and a limited number of rooms may be available for attendees wishing to stay at the hotel venue. Requests for hotel reservations should be made at least three (3) weeks prior to the commencement of the seminar. All hotel accommodation is strictly subject to availability and terms and conditions imposed by the hotel will apply.
- Attendance Certificate - a certificate of attendance will only be awarded to those delegates who successfully completed/ attended the entire seminar including the awarding of applicable Continuing Professional Education Units/Hours.
- Force Majeure - any circumstances beyond the control of the Company may necessitate postponement, change of seminar venue or substitution of assigned Instructor. The Company reserves the right to exercise this clause and implement such amendments.
- Fair Access / Equal Opportunities - In the provision of its services as a world-class Training Provider, the Company is committed to provide fair access / equal opportunities throughout the delivery of its courses and assessment leading to the completion of training seminars, or 3rd party qualifications/certifications.

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