



GLOMACS
Interactive Workshops



An Interactive 3 - Day Workshop

Leading and Managing Change Workshop

05 - 07 Aug 2018, Dubai - Fees: \$3,500

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Introduction

"Change has a bad reputation in our society. But it isn't all bad – not by any means. In fact, change is necessary in life – to keep us moving ... to keep us growing ... to keep us interested ... Imagine life without change. It would be static ... boring ... dull."

- Dr. Dennis O'Grady

"Change before you have to" - Jack Welch

Change is a fact of life in all teams, organisations and countries. The Leadership of change is vital and no matter what activities a Leader or Manager becomes involved in, from strategy implementation to making simple amendments to a work system; all of these activities require change leadership skills. Every time a Leader or Manager makes a decision, some type of change occurs.

This exciting and innovative GLOMACS Interactive Workshop focuses on vital area of Leading Change, Organisational Culture and change; Organisational Development (OD) and Work Psychology. It is a unique Interactive Workshop that provides guidelines on best practice, current 'best-practice' and skills development in organisational change leadership. It will also provide a link to Effective Development and Implementation of Organizational Performance using the Balanced Scorecard concept.

Who Should Attend?

Workshop will be highly beneficial for the following professionals:

- Management Professional
- Senior Managers and Team Leaders
- Change Leaders
- HR Professionals

The Workshop Content

Interactive discussions and presentations will cover the following topics:

- Understand Human Psychology
- Define What change is and how it impacts on the way people work
- Design a suitable Change Management Model in their Workplace
- Identify people's responses to change and explore the reasons why people resist change
- Describe Organisational Culture
- Develop Practical Skills in Change Leadership
- Design and Implement an Effective Organisational Development (OD) based on Improved Performance



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